



2024 CANDIDATE SURVEY

www.PROMOpac.org

PROMO PAC is the political action committee of PROMO, Missouri’s statewide LGBTQ+ advocacy organization that engages in the electoral process in the state of Missouri to support our mission and vision.

Our Vision | Missouri is a state in which LGBTQ+ people – every demographic, race, ethnicity, zip code, and experience – are valued and thriving.

Our Mission | PROMO confronts systemic inequities to liberate the full spectrum of the LGBTQ+ community from discrimination and oppression.

As a candidate running for elected office, we thank you for taking time to complete this questionnaire. Your answers are confidential to PROMO PAC & PROMO and will not be shared publicly without your permission. PROMO PAC endorses a limited number of candidates, however, to ensure your constituents recognize you as a candidate who supports LGBTQ+ equality, all candidates who return a 100% survey will be listed at PROMOpac.org, regardless of endorsement outcomes. Please check the box below to agree to be listed. If your answers do not align with PROMO PAC’s priorities, we will reach out for clarification.

Please complete ALL of the questions listed below. If you have any questions, contact our office at promopac@promoonline.org or 314-862-4900.

PLEASE CHECK

- I am either the candidate OR a person with the authority to complete this survey on behalf of the candidate.
- If this survey has a score of 100% or “exceptional,” I give permission for my name to be listed on PROMOpac.org as a candidate who returned a 100% survey, regardless of a formal endorsement.

Candidate Name: _____

Candidate for (Seat & District): _____ Party Affiliation: _____

Mailing Address (w/Zip): _____

Phone: _____ Email Address: _____

Website: _____ Twitter Handle: _____

Preferred Form of Contact (Check): Phone Email Social Media Other: _____

Campaign Manager Name & Contact: _____

Printed Name of Person Completing Survey: _____

Signature _____ Date _____



Section 1: Equal Rights

A. I believe that all Missourians, including lesbian, gay, bisexual, and transgender (LGBTQ+) people, are deserving of equal treatment under the law, access to the same opportunities and subject to the same responsibilities, regardless of their age, race, color, religion, national origin, ancestry, disability or ability, gender or sex, socioeconomic status, sexual orientation, gender identity or expression, or other inherent characteristics.

Check: YES NO

Comments _____

Section 2: Nondiscrimination

A. Do you SUPPORT adding sexual orientation and gender identity/expression to Missouri’s Human Rights Statute? This would prohibit discrimination in housing, employment, and access to public accommodations. (2024 The Missouri Nondiscrimination Act – MONA)

Check: YES NO If elected, I will support MONA

Comments _____

B. Do you SUPPORT municipalities having the power and authority to update their own local nondiscrimination ordinances to include sexual orientation and gender identity/expression?

Check: YES NO

Comments _____

Section 3: Transgender Missourians

A. The inclusion of BOTH sexual orientation AND gender identity as protected enumerated categories is critical to securing LGBTQ+ protections for the entire community. If a bill was filed that included protections for sexual orientation but left out gender identity, would you refuse to support the bill?

Check: YES NO

Comments/Explanation _____

B. Do you SUPPORT efforts to allow transgender individuals to have fair access to identity documents, including birth certificates and driver’s licenses that appropriately match their gender identity?

Check: YES NO

Comments _____



C. Do you OPPOSE legislation that would prohibit transgender people from safely using the bathroom that corresponds to their gender identity?

Check: YES NO

Comments _____

D. Do you OPPOSE efforts that attempt to prohibit or criminalize transgender people, including minors, from receiving medically necessary transition-related health care?

Check: YES NO

Comments _____

Section 4: Marriage Equality

A. Through the 2015 Obergefell SCOTUS decision, marriage equality is the law of the land in all 50 states, extending all of the benefits of marriage to same-sex couples (e.g. hospital visitation, mutual responsibility for debt, inheritance rights, health insurance, joint taxes, etc.). Do you SUPPORT the position that these rights in Missouri should not be compromised or overturned?

Check: YES NO

Comments _____

Section 5: Families & Children

A. Do you SUPPORT banning the use and promotion of conversion therapy (also known as reparative therapy) on minors? (Youth Mental Health Preservation Act – YMHPA)

Check: YES NO If elected, I will support YMHPA

Comments _____

B. Do you OPPOSE sexual orientation or gender identity being a factor for judges or adoption agencies in making decisions about the 'fitness' of a parent in custody or adoption matters?

Check: YES NO

Comments _____

C. Do you SUPPORT legislation that would ensure youth in the juvenile justice or foster care system are protected from discrimination and bias harassment based on sexual orientation or gender identity/expression?

Check: YES NO

Comments _____



D. PROMO believes that all Missourians should have access to a full range of family planning services and reproductive options. Do you SUPPORT access to family planning services and programs?

Check: YES NO

Comments _____

E. Do you OPPOSE legislation that attempts to restrict school districts and/or interscholastic sports associations from making their own decisions about who can participate in gendered sports?

Check: YES NO

Comments _____

F. Do you SUPPORT schools having the local authority to include LGBTQ+-related speakers, activities (example: Gay-Straight Alliances), and curriculum (example: historical accuracy and intellectual integrity)?

Check: YES NO

Comments _____

Section 6: Religious Exemptions

A. Do you OPPOSE legislation that would allow private businesses, organizations, medical professionals, and social service agencies to refuse service based on sincerely held religious beliefs?

Check: YES NO

Comments _____

Section 7: Violence

A. LGBTQ+ people, particularly transgender women of color, face disproportionately high levels of violence, including hate crime violence, street violence, and intimate partner violence. In recent years, at least seven transgender Missourians were violently killed, including a transgender 17 year old who was brutally murdered in Houston, MO. How would you work as an elected official to address this epidemic of violence?



Section 8: Other

A. Please describe any involvement you have had with the LGBTQ+ community or support of LGBTQ+ equality.
